

Gender Gaps Conference 2021

Conference program

Keynotes

[Andrea Weber](#)

[Julia McQuillan](#)

Conference dates

June 17th – 19th, 2021

Link & pass code

[ZOOM link](#)

Pass code: GGaps2021

Evidence concerning differences in capabilities to realize aspirations is prevalent. Whether one considers the labor market as a whole, or one focuses on specific segments, disparities in the probability of “success” between men and women exist despite decades of efforts to eradicate them. We all clearly need to learn more about the causes and the consequences of these disparities. Gender Gaps Conference is an annual event for scholars interested in this field. The theme for 2021 is flexibility in working time arrangements as well as equality in reaching aspirations.

Day 1 – June 17th, 10.00AM – 5.45 PM

09:30-10:00 Morning coffee

Ben Lochner (Friedrich–Alexander University of Erlangen–Nuremberg, IAB), **Christian Merkl** (Friedrich–Alexander University of Erlangen–Nuremberg, IZA), *Gender-specific search, matching and the residual gender wage gap*

10:00

[Discussant: Linas Tarasonis](#)

11:30

Hannah Illing, (IAB), **Johaness Schmieder** (Boston University, NBER, IZA), **Simon Trenkle** (IZA, IAB), *The Gender Gap in Earnings Losses after Job Displacement*

[Discussant: Jose Garcia-Louzao Perez](#)

Mathias Jensen (Copenhagen Business School), *Gender Differences in Returns to Skills: Evidence from Matched Vacancy-Employer-Employee Data*

11:45

Ipek Yuekselen (IAB), **Malte Sandner** (IAB), *The Early Career Gender Wage Gap for University Graduates*

13:00

[PhD session]

Veronika J. Knize (IAB), *Welfare Policies, Street-Level Organizations, and Gender Arrangements in Times of Workfare: The Gender Sanction Gap in Germany*

[Discussant for the session: Astrid Kunze](#)

Marco Stimolo (Università di Napoli Federico II), **Anna Laura Baraldi** (Università di Campania), **Giovanni Immordino** (Università di Napoli Federico II), *Mafia Wears Out Women in Power: Evidence from Italian Municipalities*

13:15

[Discussant: Kamil Sekut](#)

14:45

Elizaveta Pronkina (LEDa-LEGOS, Université Paris-Dauphine), *USSR, Education, Work History, Fertility Choices, and Later-Life Outcomes*

[Discussant: Michał Myck](#)

15:15

Andrea Weber's Keynote Lecture

16:15

Yuki Takahashi (Università di Bologna), *Gender Differences in the Cost of Contradiction*

16:30

Huyen Nguyen (Erasmus University Rotterdam, University of Hamburg), *The (Great) Persuasion Divide? Gender Disparities in Debate Speeches and Evaluations*

17:45

[PhD session]

Robert Stüber (WZB Berlin, Berlin School of Economics), **Urs Fischbacher** (University of Konstanz), **Dorothea Kübler** (WZB Berlin), *Preference for Homogeneity? Occupational Segregation and Gender Stereotypes*

[Discussant for the session: Julia McQuillan](#)

Day 2 – June 18th, 10.00AM – 5.45 PM

09:30-10:00 Morning coffee

10:00 Ilona Pavlenkova (University of Tartu), Luca Alfieri (University of Tartu), Jaan Masso (University of Tartu), Effects of Automation on Gender Pay Gap: the case of Estonia
 - Discussant: Aleksandra Parteka

11:30 Annika Bacher, (European University Institute), The Gender Investment Gap over the Life-Cycle
 - Discussant: Oliwia Komada

11:45 Jonas Jessen (DIW Berlin, Free University of Berlin), Culture, Children and Couple Gender Inequality

- Johanne Bacheron (Aix-en-Marseille School of Economics), The impact of paternity leave on mothers' employment in Europe

13:00 [PhD session] Mara Rebaudo (FIT, University of Freiburg), Martin Acht (FIT, University of Bonn), A Gender Gap in Gender Gaps: Social Norms and Housework Reporting

Discussant for the session: Iga Magda

13:15 Ingrid Haegele (UC Berkeley), Talent Hoarding in Organizations

Discussant: Bram Timmermans

- Simone Haeckl (University of Stavanger), Merlis Kartal (Vienna University of Economics and Business), Does a stereotype benefit women in the labor market: An experiment on perseverance

14:45 Discussant: Magdalena Smyk

15:15 - Julia McQuillan's Keynote Lecture

16:30 Philipp Lentge (Leuphana University of Lüneburg), Boris Hirsch (Leuphana University Lüneburg), Non-Base Compensation and the Gender Pay Gap

- Johannes Carow (Johannes Gutenberg-University Mainz, MWVLW RLP), Christopher Koch (Johannes Gutenberg-University Mainz), Thorsten Schank (Johannes Gutenberg-University Mainz, IWH, IZA and LASER), Stefanie Wolter (IAB)

17:45 [PhD session] Women on supervisory boards and the gender wage gap
 Esther Chevrot-Bianco (University of Copenhagen), It only takes a strong tie: Board gender quotas, personal connections, and women's access to the boardroom

Discussant for the session: Siri Terjesen

Awards. Scientific Committee will award a prize for the best paper by a graduate student. The award will be announced at the end of the conference on June 19th.

Day 3 – June 19th, 11.00AM – 4.15 PM

10.30-11.00 Morning coffee

Julia Hatamyar (University of York), *The Impact Of Workplace Breastfeeding Legislation on Labor Market Outcomes*

11:00

[Discussant: Anna Matysiak](#)

12:30

Pelin Akyol (Bilkent University), Zeynep Yilmaz (Bilkent University), *Effects of Grandmothers' Proximity on Mothers' Labor Force Participation*

[Discussant: Ewa Cukrowska-Torzewska](#)

Aline Zucco (Institute of Economic Research of the Hans-Böckler Foundation), Ann-Christin Bächmann (Leibniz Institute for Educational Trajectories), Corinna Frodermann (IAB), *A Question of Gender? How Promotions Affect Earnings*

12:45

[Discussant: Katarzyna Bech](#)

14:15

Laura Hospido (Banco de Espana, IZA), Olympia Bover (Banco de España, CEPR), Anna Lamo (European Central Bank), *Gender and Career Progression: Evidence from the Banco de España*

[Discussant: Andrea Weber](#)

Gabriele Mari (Erasmus University Rotterdam), *Working-time flexibility (is not the same) for all: Evidence from a right-to-request reform*

14:30

[Discussant: Lucas van der Velde](#)

16:00

Audinga Baltrunaite (Bank of Italy), Mario Cannella (Northwestern University); Sauro Mocetti (Bank of Italy), Giacomo Roma (Bank of Italy), *Board Composition and Performance of State-Owned Enterprises: Quasi-Experimental Evidence*

[Discussant: Joanna Tyrowicz](#)

16:00-16:15 PhD award + announcements

Format of the conference. The format of the conference accommodates for engaging communication about the invited papers.

In regular paper sessions the presenters have 30 minutes to discuss their paper. Each paper will be assigned a discussant with a formal discussion of 10 minutes. After two papers in each session there will still be room for discussion of the two papers, partly overlapping with the coffee break, together 25 minutes. The last discussant in each session is the session chair, responsible for keeping the time constraints.

In PhD sessions, we preview 15 minutes for presentation of each paper, 15 minutes for an assigned discussant to review these papers and another 30 minutes partly overlapping with a coffee break to discuss the three papers. The session discussant is the session chair, responsible for keeping the time constraints.



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